GOVERNMENT OF ANDHRA PRADESH

<u>ABSTRAC</u>T

Technical Education – Establishment – APTES – Engaging of faculty in Engineering and Non-Engineering, Workshop Attendants on contract basis for the academic year 2013-14 in the Govt. Polytechnics in the State – Orders – Issued.

HIGHER EDUCATION (TE.I) DEPARTMENT

G.O.Rt.No. 392 <u>Dated :30-05-2013</u>.

Read the following:

1.G.O.Ms.No.138, H.E.(TE.I) Deptt., Dt.1.10.2005.

2.G.O.Rt.No.462 H.E.(TE.I) Deptt., Dt. 11.7.2012

3.G.O.Rt.No.986, H.E.(TE.I) Deptt., Dt.20.12.2012.

4.From the CTE, Hyderabad, Lr.No.G1/3847/2013, Dt.23.3.2013.

ORDER:

In the reference 4th read above, the Commissioner of Technical Education, A.P., Hyderabad has furnished a detailed proposal for engaging following Contract Lecturers, Workshop Attendants and other staff on contract and out sourcing basis for the academic year 2013-14 in Government Polytechnics in the State:

Post	No. of Posts	period
Contract Basis		
Lecturers	1378 (1449-172+88+13)	For 10 months
Workshop Attendants	347 (723-376)	For 10 months
Physical Directors	49	For 10 months
Librarians	49	For 10 months
Outsourcing Basis		
Junior Assistants	204	For 12 months
Computer Operators	08	For 12 months
Attenders	402	For 12 months
Total	2437	

- 2. After careful examination of the proposal of the Commissioner of Technical Education, Hyderabad, Government hereby permit the Commissioner of Technical Education, A.P., Hyderabad to engage (1378) Lecturers and (347) Workshop Attendants on contract basis UPTO 30.09.2013 (I.e from the opening date of academic year to 30.9.2013) subject to following conditions:
 - a) Not to contract the services of any additional personnel beyond those existing on 31.3.2013
 - b) Undertake a critical analysis of the need for personnel services obtained through outsourcing and contracting system and come up with proposals for rationalizing the existing system
 - c) Establish performance bench-marks for each individual working on outsourcing and contracting basis and monitor their performance closely and take appropriate action to extinguish their service relationship whenever performance falls short of established bench-marks.
 - d) As and when a post is filled on regular basis, if any individual hired through outsourcing or contract is currently occupying such a post, his/her services must be dispensed with.
 - e) Instructions of the Government with reference to 'outsourcing' contracting' be followed scrupulously.
- 3. The Commissioner of Technical Education, A.P., Hyderabad shall take further necessary action accordingly.

This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.9979/453/A1/SMPC.II/13, Dt.14 5.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RAJESHWAR TIWARI PRINCIPAL SECRETARY TO GOVERNMENT(SE)(FAC-HE)

То

The Commissioner of Technical Education, A.P., Hyderabad.

The Accountant General, A.P., Hyderabad.

The Director of Treasuries and Accounts, A.P., Hyderabad.

The Pay & Accounts Officer, A.P., Hyderabad. All District Treasury Officers in the State.

Copy to:

The P.S. to Prl.Secy. to Govt., H.E.Deptt.

The Finance (Expr.HE/SMPC.II) Deptt.

//Forwarded :: By Order//

SECTION OFFICER